

TODD HENRY

MAKE
BRILLIANCE
INEVITABLE

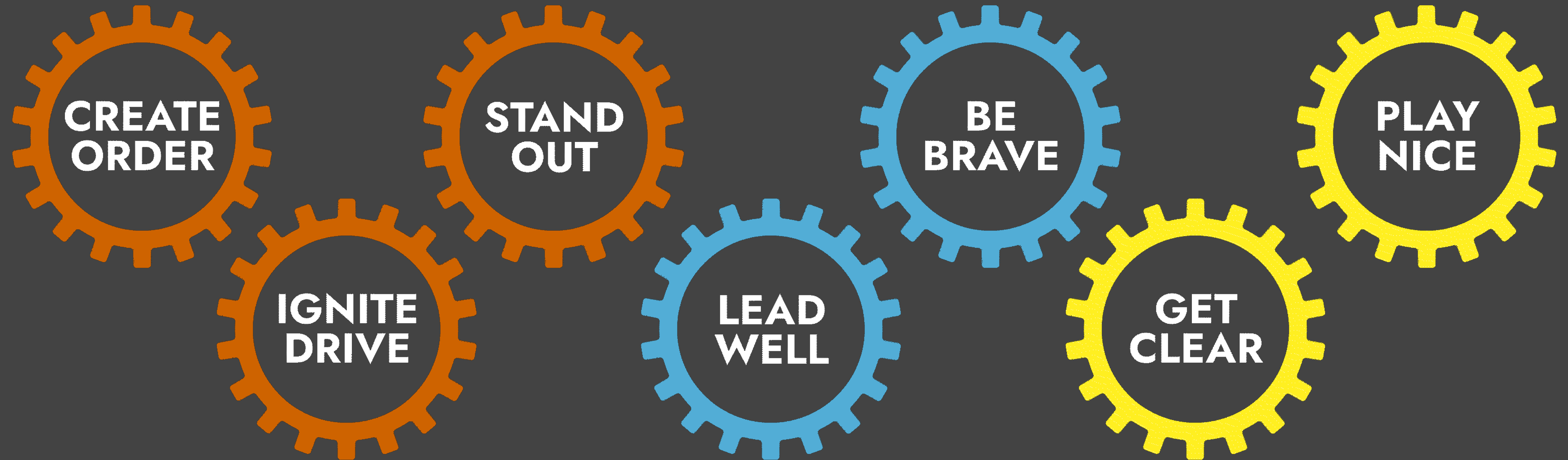
HELLO (AGAIN),
MY BRILLIANT FRIENDS!

(I'M *TODD HENRY*)

CLARITY &

COLLABORATION

THE BRILLIANCE ENGINE





STABILITY

CLARITY + PROTECTION

CHALLENGE

PERMISSION + FAITH

CHALLENGE

ANGRY

THRIVING

STABILITY

LOST

STUCK

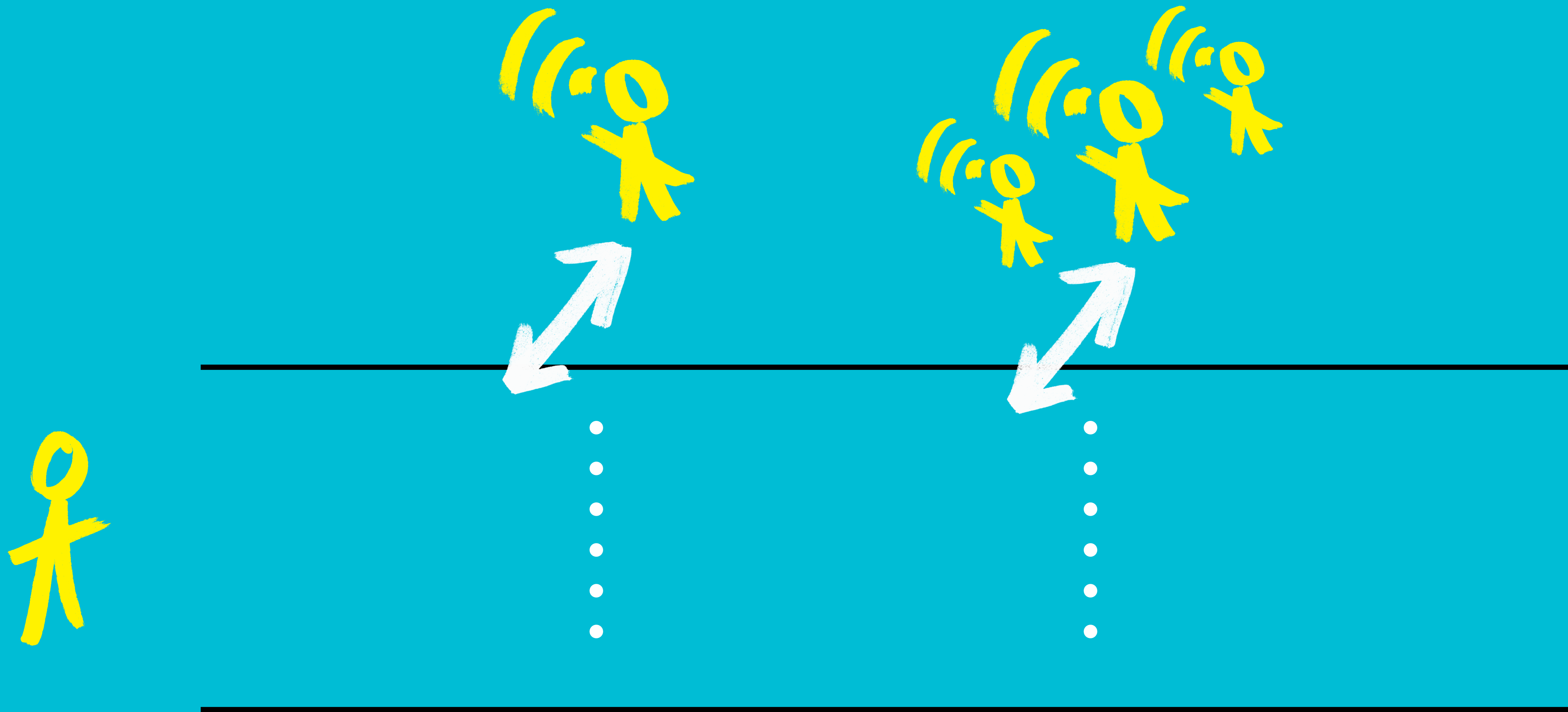
HERDING
TIGERS



MODEL CLARITY

OF VISION AND PURPOSE

CLEAR THE PATH



THE PROJECT

HOW TO CLEAR THE PATH?

BE MINDFUL OF STAKEHOLDERS

WATCH FOR INFLECTION POINTS

SECURE BUY-IN (NOT ASSENT)

COMMUNICATE TRI-LATERALLY

PROTECT YOUR TEAM'S SPACE



MODEL THE WHY

MANY TALENTED PEOPLE
KNOW WHAT TO DO BUT
DON'T UNDERSTAND
WHY THEY'RE DOING IT.

HAVE "WHY" CHATS

BE A THERMOSTAT

KEEP A LIST OF
ONGOING “TENSIONS”

BE WORTH FOLLOWING
MODEL WHAT SUCCESS (TRULY) MEANS

**DEFINE (AND SHARE)
YOUR CORE VALUES**

PRODUCTIVE

PASSION

PRODUCTIVE

THE NOTABLES

{ What **ANGERS** you? }

{ What **MOVES** you? }

{ What gives you **HOPE?** }

**DRAW YOUR
BATTLE LINES**

HOLD YOUR ROLE

LOOSELY

WILL YOU **LISTEN** TO ME?

WILL YOU **DO** WHAT I ASK?



HOW WILL YOU DEFINE

SUCCESS?

OUR LEGACY IS NOT THE WORK,
IT'S THE **PEOPLE**

BE A LEADER
WHO MAKES
ECHOES

THANK YOU

TODDHENRY.COM/BOLDYN